RAF Training Validation Questionnaire

Course Provider **OACTU**

Course Title **Initial Officer Training Course**

Course Number **IOTC No 13**

Questionnaire Purpose

You are required to complete this questionnaire on your return from Exercise Decisive Edge 2. It is designed to gain your PERSONAL views on the training that you have received, your views are VITAL to ensure the course is meeting its Training Objectives. This questionnaire forms an integral part of the RAF's training validation strategy. The data will be captured and analysed before being passed to the training provider and if necessary, the relevant action will be taken. This questionnaire is CONFIDENTIAL; once completed the questionnaire will be sent directly to the Business Systems Office database.

Rank	**Officer Cadet**
Forename(s)	
Surname	
Service Number	
Branch/Specialisation	
Entry Type	
Flight	
Squadron	B

INTERNAL COURSE VALIDATION - AIR POWER DEVELOPMENT

Please rate your level of agreement using the scale 1= Strongly disagree and 5 = Strongly agree for the following questions.

1. Subject Questions	Agreement 1	2	3	4	5
APS military lecturers pitched their lessons at an appropriate level.	○	○	○	○	○
APS military lecturers created enthusiasm for the topics.	○	○	○	○	○
APS military lecturers were effective in conveying ideas.	○	○	○	○	○
APS academic lecturers pitched their lessons at an appropriate level.	○	○	○	○	○
APS academic lecturers created enthusiasm for the topics.	○	○	○	○	○
APS academic lecturers were effective in conveying ideas.	○	○	○	○	○
SRDs were effective in reinforcing and developing the ideas expressed in lecturers or readings.	○	○	○	○	○
SRDs have enhanced my understanding of key topics.	○	○	○	○	○
IOT has enhanced my understanding of the world.	○	○	○	○	○
IOT has enhanced my understanding of the nature of conflict.	○	○	○	○	○
IOT has enhanced my understanding of air power's historical evolution.	○	○	○	○	○
IOT has enhanced my understanding of air power's doctrine and concepts.	○	○	○	○	○

Please feel free to provide further comments on this subject.

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2. Course Objectives and Delivery

a) Were you aware of the Training objectives for this subject? Yes o No o

b) Did you cover the Training Objectives for this subject? Yes o No o

If no, please indicate which Objective(s) were not covered?

Please rate how satisfactory you felt Instructional staff were with the following aspects of your training.

	1	2	3	4	5
c) Staff establish a good level of rapport.	o	o	o	o	o
d) Staff were supportive of my learning needs	o	o	o	o	o
e) Staff were effective in teaching their subject	o	o	o	o	o
f) Staff highlighted my learning and development needs	o	o	o	o	o
g) Staff helped me to address my learning and development needs	o	o	o	o	o
h) If necessary, the Staff explained the lesson material that I did not understand	o	o	o	o	o

INTERNAL COURSE VALIDATION - AIR POWER DEVELOPMENT

3. LESSON DESIGN

	Much Too Fast	Somewhat Too Fast	About Right	Somewhat Too Slow	Much Too Slow
a). How do you rate the PACE at which material was covered overall?	○	○	○	○	○
	Much too Difficult	Somewhat Difficult	About Right	Somewhat Easy	Much Too Easy
b). How do you rate the DIFFICULTY of the material presented overall?	○	○	○	○	○

4. Do any aspects stand out as strengths or weaknesses, and why? Do you have any other comments on how this training can be improved?

INTERNAL COURSE VALIDATION - ESSENTIAL SERVICE KNOWLEDGE

5. Please rate your level of agreement using the scale 1= Strongly disagree and 5 = Strongly agree for the following questions.

	Agreement				
	1	2	3	4	5
I understand the importance of the RAF's appraisal process.	○	○	○	○	○
I understand the essential elements of the RAF and Station organisation.	○	○	○	○	○
IOT has taught me to understand the role of an Officer in relation to his / her subordinates.	○	○	○	○	○
I understand the essential elements of RAF Officer and Airmen career patterns.	○	○	○	○	○
I understand the essential elements of the range of RAF Officer duties.	○	○	○	○	○
I have a basic understanding of the need for Air Force Law.	○	○	○	○	○
As a result of IOT my Essential Service Knowledge has improved.	○	○	○	○	○

Please feel free to provide further comments on this subject.

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INTERNAL COURSE VALIDATION - ESSENTIAL SERVICE KNOWLEDGE

6. Course Objectives and Delivery

a) Were you aware of the Training objectives for this subject? Yes o No o

b) Did you cover the Training Objectives for this subject? Yes o No o

If no, please indicate which Objective(s) were not covered?

Please rate how satisfactory you felt Instructional staff were with the following aspects of your training.

	1	2	3	4	5
c) Staff establish a good level of rapport.	o	o	o	o	o
d) Staff were supportive of my learning needs	o	o	o	o	o
e) Staff were effective in teaching their subject	o	o	o	o	o
f) Staff highlighted my learning and development needs	o	o	o	o	o
g) Staff helped me to address my learning and development needs	o	o	o	o	o
h) If necessary, the Staff explained the lesson material that I did not understand	o	o	o	o	o

INTERNAL COURSE VALIDATION - ESSENTIAL SERVICE KNOWLEDGE

7. LESSON DESIGN

	Much Too Fast	Somewhat Too Fast	About Right	Somewhat Too Slow	Much Too Slow
a). How do you rate the PACE at which material was covered overall?	○	○	○	○	○
	Much too Difficult	Somewhat Difficult	About Right	Somewhat Easy	Much Too Easy
b). How do you rate the DIFFICULTY of the material presented overall?	○	○	○	○	○

8. Do any aspects stand out as strengths or weaknesses, and why? Do you have any other comments on how this training can be improved?

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INTERNAL COURSE VALIDATION - LEADERSHIP

9. Please rate your level of agreement using the scale 1= Strongly disagree and 5 = Strongly agree for the following questions.

	Agreement				
UNDERSTANDING	**1**	**2**	**3**	**4**	**5**
I can apply the concepts of transactional leadership.	○	○	○	○	○
I understand the theory of transformational leadership.	○	○	○	○	○
IOT has prepared me to lead effectively.	○	○	○	○	○
I have developed greater self-awareness. I am now more aware of my own characteristics and the impact they have on my performance.	○	○	○	○	○
I am aware how I impact on and affect the performance of others.	○	○	○	○	○
I understand and can apply the principles of Mission Command.	○	○	○	○	○
I can use the Estimate as a planning and decision making process.	○	○	○	○	○
IOT has enabled me to handle ambiguity.	○	○	○	○	○
DELIVERY					
The instructional staff were credible and knowledgeable in the delivery of leadership training.	○	○	○	○	○
The instructional staff explicitly linked the theoretical and practical aspects of leadership together.	○	○	○	○	○
I perceive that the delivery of the leadership package was standardized.	○	○	○	○	○
My leadership tests were fair and conducted in an appropriate manner.	○	○	○	○	○
Effective leadership was modelled by the instructional staff.	○	○	○	○	○

INTERNAL COURSE VALIDATION - LEADERSHIP

Please rate your level of agreement using the scale 1= Strongly disagree and 5 = Strongly agree for the following questions.

LEADERSHIP TRAINING PACKAGE	Agreement 1	2	3	4	5
Leadership training was delivered in a logical and progressive way.	○	○	○	○	○
I was provided with sufficient leadership training to prepare me for my leadership tests.	○	○	○	○	○
Practical leadership training reflected the leadership theory taught in the classroom.	○	○	○	○	○
I was given sufficient time and feedback to reflect upon my own leadership performance.	○	○	○	○	○

Please feel free to provide further comments on this subject.

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INTERNAL COURSE VALIDATION - LEADERSHIP

10. Course Objectives and Classroom Facilities

a) Were you aware of the Training objectives for this subject? Yes o No o

b) Did you cover the Training Objectives for this subject? Yes o No o

If no, please indicate which Objective(s) were not covered?

Please rate how satisfactory you felt Instructional staff were with the following aspects of your training.	1	2	3	4	5
c) Staff establish a good level of rapport.	o	o	o	o	o
d) Staff were supportive of my learning needs	o	o	o	o	o
e) Staff were effective in teaching their subject	o	o	o	o	o
f) Staff highlighted my learning and development needs	o	o	o	o	o
g) Staff helped me to address my learning and development needs	o	o	o	o	o
h) If necessary, the Staff explained the lesson material that I did not understand	o	o	o	o	o

11. LESSON DESIGN

	Much Too Fast	Somewhat Too Fast	About Right	Somewhat Too Slow	Much Too Slow
a). How do you rate the PACE at which material was covered overall?	○	○	○	○	○
	Much too Difficult	Somewhat Difficult	About Right	Somewhat Easy	Much Too Easy
b). How do you rate the DIFFICULTY of the material presented overall?	○	○	○	○	○

Do any aspects stand out as strengths or weaknesses, and why? Do you have any other comments on how this training can be improved?

12. Please rate your level of agreement using the scale 1= Strongly disagree and 5 = Strongly agree for the following questions.

	Agreement				
	1	2	3	4	5
The Military Skills lessons were delivered in a logical sequence.	○	○	○	○	○
I was adequately prepared for the tests in Military Skills.	○	○	○	○	○
Sufficient time was provided to teach the Military Skills required.	○	○	○	○	○
I understand the Rules of Engagement.	○	○	○	○	○
I understand the principles of the Law of Armed Conflict.	○	○	○	○	○
I understand the requirement to apply personal security measures.	○	○	○	○	○
I feel equipped to carry out Military Skills functions in the RAF.	○	○	○	○	○

Please feel free to provide further comments on this subject.

INTERNAL COURSE VALIDATION - MILITARY SKILLS

13. Course Objectives and Classroom Facilities

a) Were you aware of the Training objectives for this subject? Yes o No o

b) Did you cover the Training Objectives for this subject? Yes o No o

If no, please indicate which Objective(s) were not covered?

Please rate how satisfactory you felt Instructional staff were with the following aspects of your training.

	1	2	3	4	5
c) Staff establish a good level of rapport.	o	o	o	o	o
d) Staff were supportive of my learning needs	o	o	o	o	o
e) Staff were effective in teaching their subject	o	o	o	o	o
f) Staff highlighted my learning and development needs	o	o	o	o	o
g) Staff helped me to address my learning and development needs	o	o	o	o	o
h) If necessary, the Staff explained the lesson material that I did not understand	o	o	o	o	o

INTERNAL COURSE VALIDATION - MILITARY SKILLS

14. LESSON DESIGN

	Much Too Fast	Somewhat Too Fast	About Right	Somewhat Too Slow	Much Too Slow
a). How do you rate the PACE at which material was covered overall?	O	O	O	O	O
	Much too Difficult	Somewhat Difficult	About Right	Somewhat Easy	Much Too Easy
b). How do you rate the DIFFICULTY of the material presented overall?	O	O	O	O	O

Do any aspects stand out as strengths or weaknesses, and why? Do you have any other comments on how this training can be improved?

INTERNAL COURSE VALIDATION - ORAL COMMUNICATION

15. Please rate your level of agreement using the scale 1= Strongly disagree and 5 = Strongly agree for the following questions.

	Agreement				
	1	2	3	4	5
The oral communication theory lessons prepared me sufficiently for the practical assessment.	○	○	○	○	○
Sufficient time was provided for oral communication theory lessons.	○	○	○	○	○
I was provided with sufficient opportunities to practice my oral communication skills.	○	○	○	○	○
My oral commuincation skills have improved as a result of IOT.	○	○	○	○	○
The feedback provided by the Instructional staff of the qulaity of my oral communication skills was useful.	○	○	○	○	○
IOT has taught me the importance of good listening skills.	○	○	○	○	○

Please feel free to provide further comments on this subject.

16. Course Objectives and Classroom Facilities

a) Were you aware of the Training objectives for this subject? Yes o No o

b) Did you cover the Training Objectives for this subject? Yes o No o

If no, please indicate which Objective(s) were not covered?

Please rate how satisfactory you felt Instructional staff were with the following aspects of your training.

	1	2	3	4	5
c) Staff establish a good level of rapport.	o	o	o	o	o
d) Staff were supportive of my learning needs	o	o	o	o	o
e) Staff were effective in teaching their subject	o	o	o	o	o
f) Staff highlighted my learning and development needs	o	o	o	o	o
g) Staff helped me to address my learning and development needs	o	o	o	o	o
h) If necessary, the Staff explained the lesson material that I did not understand	o	o	o	o	o

17. LESSON DESIGN

	Much Too Fast	Somewhat Too Fast	About Right	Somewhat Too Slow	Much Too Slow
a). How do you rate the PACE at which material was covered overall?	O	O	O	O	O
	Much too Difficult	Somewhat Difficult	About Right	Somewhat Easy	Much Too Easy
b). How do you rate the DIFFICULTY of the material presented overall?	O	O	O	O	O

Do any aspects stand out as strengths or weaknesses, and why? Do you have any other comments on how this training can be improved?

INTERNAL COURSE VALIDATION - PHYSICAL EDUCATION

18. Please rate your level of agreement using the scale 1= Strongly disagree and 5 = Strongly agree for the following questions.

	Agreement				
	1	2	3	4	5
The PEd advice provided during the Familiarization Visit allowed me to prepare effectively for IOT.	○	○	○	○	○
The PEd programme prepared me for all physical aspects of the course.	○	○	○	○	○
The PEd programme was progressive.	○	○	○	○	○
The PEd programme was varied.	○	○	○	○	○
The PEd was enjoyable.	○	○	○	○	○
IOT has prepared me to understand the rationale of RAF Fitness and Health strategy.	○	○	○	○	○
IOT has preapred me to understand the rationale for fitness on Operational Deployments.	○	○	○	○	○
Physical fitness is critical to role of a Junior Officer.	○	○	○	○	○
The PTI's encouraged my self motivation to keep fit.	○	○	○	○	○
My physical fitness has improved due to my training at IOT.	○	○	○	○	○

Please feel free to provide further comments on this subject.

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INTERNAL COURSE VALIDATION - PHYSICAL EDUCATION

19. Course Objectives and Classroom Facilities

a) Were you aware of the Training objectives for this subject? Yes o No o

b) Did you cover the Training Objectives for this subject? Yes o No o

If no, please indicate which Objective(s) were not covered?

Please rate how satisfactory you felt Instructional staff were with the following aspects of your training.

	1	2	3	4	5
c) Staff establish a good level of rapport.	o	o	o	o	o
d) Staff were supportive of my learning needs	o	o	o	o	o
e) Staff were effective in teaching their subject	o	o	o	o	o
f) Staff highlighted my learning and development needs	o	o	o	o	o
g) Staff helped me to address my learning and development needs	o	o	o	o	o
h) If necessary, the Staff explained the lesson material that I did not understand	o	o	o	o	o

INTERNAL COURSE VALIDATION - PHYSICAL EDUCATION

20. LESSON DESIGN

	Much Too Fast	Somewhat Too Fast	About Right	Somewhat Too Slow	Much Too Slow
a). How do you rate the PACE at which material was covered overall?	○	○	○	○	○
	Much too Difficult	Somewhat Difficult	About Right	Somewhat Easy	Much Too Easy
b). How do you rate the DIFFICULTY of the material presented overall?	○	○	○	○	○

Do any aspects stand out as strengths or weaknesses, and why? Do you have any other comments on how this training can be improved?

INTERNAL COURSE VALIDATION - WRITTEN COMMUNICATION

21. Please rate your level of agreement using the scale 1= Strongly disagree and 5 = Strongly agree for the following questions.

	Agreement				
	1	2	3	4	5
IOT has prepared me to understand the need for an RAF Officer to have good Written Communication skills.	○	○	○	○	○
There were sufficient lessons provided to prepare me for the Written Comminications skills examination.	○	○	○	○	○
The Written Communications scenario was useful.	○	○	○	○	○
The Written Communications skills lessons followed a logical sequence.	○	○	○	○	○
Comments and corrections to my work helped me understand how to develop my Written Communications.	○	○	○	○	○
Sufficient time was allowed to complete homework exercises.	○	○	○	○	○
The Written Communication 'suggested solutions' and 'Mock Examinations' were effective in consolidating Written Communications understanding.	○	○	○	○	○
IOOT has improved my Written Communication skills.	○	○	○	○	○

Please feel free to provide further comments on this subject.

22. Course Objectives and Classroom Facilities

a) Were you aware of the Training objectives for this subject? Yes o No o

b) Did you cover the Training Objectives for this subject? Yes o No o

If no, please indicate which Objective(s) were not covered?

Please rate how satisfactory you felt Instructional staff were with the following aspects of your training.

	1	2	3	4	5
c) Staff establish a good level of rapport.	o	o	o	o	o
d) Staff were supportive of my learning needs	o	o	o	o	o
e) Staff were effective in teaching their subject	o	o	o	o	o
f) Staff highlighted my learning and development needs	o	o	o	o	o
g) Staff helped me to address my learning and development needs	o	o	o	o	o
g) If necessary, the Staff explained the lesson material that I did not understand	o	o	o	o	o

23. LESSON DESIGN

	Much Too Fast	Somewhat Too Fast	About Right	Somewhat Too Slow	Much Too Slow
a). How do you rate the PACE at which material was covered overall?	○	○	○	○	○
	Much too Difficult	Somewhat Difficult	About Right	Somewhat Easy	Much Too Easy
b). How do you rate the DIFFICULTY of the material presented overall?	○	○	○	○	○

Do any aspects stand out as strengths or weaknesses, and why? Do you have any other comments on how this training can be improved?

INTERNAL COURSE VALIDATION - OACTU FACILITIES

24. This section focuses on the OACTU facilities.

Please rate your level of agreement using the scale 1= Very Dissatisfied and 5 = Very Satisfied concerning the facilities below.

	Not Applicable	1	2	3	4	5
a) Audio Visual Aids.	○	○	○	○	○	○
b) Course Notes.	○	○	○	○	○	○
c) Equipment.	○	○	○	○	○	○
d) Resources (Including IT).	○	○	○	○	○	○
e) Positive Learning environment.	○	○	○	○	○	○

Do you have any other comments on how this training facility can be improved?